



# THEBE FOUNDATION

Building communities. Our bottom line.

## CALL FOR PROPOSALS

### END OF TERM EVALUATION: LITERACY-NUMERACY AND BURSARY PROGRAMMES

Thebe Foundation is looking to contract the services of a company or an individual that can conduct the End of Term Evaluation for its Literacy-Numeracy and Bursary programmes. The evaluation is envisaged to be conducted over a period of 2 months from date of appointment.

The objective is to assess and evaluate the overall impact towards set programmes objectives, identify gaps (if any) in programme implementation which has been in progress for over the past 6 years as well as to recommend the improvement and scaling up of the programmes for optimal effectiveness and efficiency.

#### Background

The Thebe Foundation was established from the same ethos that saw the birthing of Thebe Investment Corporation. Those include a focus on community development and driving programmes that are sustainable for the empowerment of our people and speaks to who we are as an organization "Building communities. Is our bottom line"

#### About Thebe Foundation Trust

Education and Enterprise Development are the two anchor programmes established by the Thebe Foundation in the response to the needs of the community in honor of our Founding Fathers (Founders Legacy Programme). The focus for this TORs is predominantly on education sector:

#### **Literacy and Numeracy Programme:**

The Foundation supports primary school learners attain requisite standards in literacy and numeracy (**LitNum**). The foundation believes in working in partnerships with the government departments and other players in the education space.

Since 2009, the Thebe Group supported high school learners from grade 8 – 12 through Scholar Support Programme (SSP). The Foundation and one Thebe Group Company, Stockbroking, both provided scholarships and bursaries to seven academically talented students from low-income households to cover tuition, stationery, and uniforms and to enable them to excel at top South African high schools and develop into future leaders. The scholarship programme covered tuition, stationery, and uniforms. The bursary holders were, from grade 8, registered in SSP partner schools such as St. Martins High, Jeppe Girls High, St. David's Marist Inanda, Pretoria Girls High, King Edward V11, and St. Johns.

In 2012 the Thebe Foundation engaged in a two-year partnership with TeachSA to help the Willowvale Senior Secondary School improve learner performance in mathematics and Physical Science. The Foundation paid salaries of two graduates placed to teach the supported learning areas.

In 2013, the Foundation signed a Memorandum of Understanding with the Mpumalanga Department of Education to implement *literacy and numeracy* projects in the foundation phase for a period of three years. The literacy and numeracy projects are since 2013 being implemented in two education districts, Gert Sibande and Nkangala in support of 16 primary schools.

The full Terms of Reference can be accessed on our website at [www.thebefoundation.org.za](http://www.thebefoundation.org.za)  
Interested consultants should submit their detailed proposals to [phindi@thebe.co.za](mailto:phindi@thebe.co.za) by **Friday 11 June 2021**

The proposal may include, but not limited to CV of team of experts, company profile with CVs of Directors, brief proposal, budget, methodology, previous similar work undertaken and track record. Relevant skills and knowledge. Eligibility criteria and selection will be in accordance with the Thebe Foundation guidelines.